



About Us: Partners in Progress

Mathematica is the trusted partner for changemakers around the world working to address today's most pressing challenges. Our team of nearly 1,400 seasoned experts works at the intersection of data, methods, policy, and practice, translating big questions into deep insights that weather the toughest tests. Driven by our mission to improve public well-being and our commitment to objective, rigorous research and analysis, we work closely with government, philanthropic, academic, and private-sector partners to uncover insights that inform decision making, identify learning priorities, and increase impact.

Since our founding more than 50 years ago, Mathematica has collaborated closely with our partners to reimagine the way the world gathers and uses data, surfacing evidence and insights that guide decisions in areas ranging from health, education, child welfare, and family support to nutrition, employment, disability, criminal justice, and international development. Today, we continue to use the most advanced methods and tools to dive into urgent social challenges right alongside our partners, recognizing that data-driven practices have the power to improve equity and transform lives.

As an employee-owned, mission-driven organization, we understand that the process of uncovering evidence must be informed by diverse perspectives, and that our work to improve public well-being can only be strengthened by a greater understanding of the issues and challenges facing the populations we serve.

Our deep commitment to diversity, equity, and inclusion guides how we collaborate with our partners, approach our work, and build successful teams.



Our deep commitment to diversity, equity, and inclusion guides how we collaborate with our partners, approach our work, and build inclusive teams. We partnered with the Denver Foundation and the Colorado Health Foundation, for example, to convene foundation leaders, policymakers, and community stakeholders in exploring how cross-sector collaboration and data-driven practices can improve equity and outcomes for children, youth, adults, and families. We presented data and insights relevant to the Denver community and listened to community leaders in the region to understand how we can work closely together to develop new evidence-based solutions to address the region's health, education, and housing challenges.

Our dedication to providing evidence that can inform decision making is also why we are developing innovative resources in real time to address the unique challenges that have emerged as a result of the COVID-19 pandemic. Our health research and policy experts, for example, have created a [COVID-19 Data Primer](#) to help researchers, data scientists, and others analyze health care claims related to the disease and to help them understand how to link these administrative data with publicly available files relevant to COVID-19. We have also developed the new [19 and Me](#) app to empower people to assess their own personal risk for the disease. Similarly, our education research and policy experts have been offering resources and leading discussions with state and local education leaders. These offerings teach educators how to adopt culturally responsive practices that dismantle social and institutional barriers that inhibit student achievement, particularly as students have shifted to online learning.

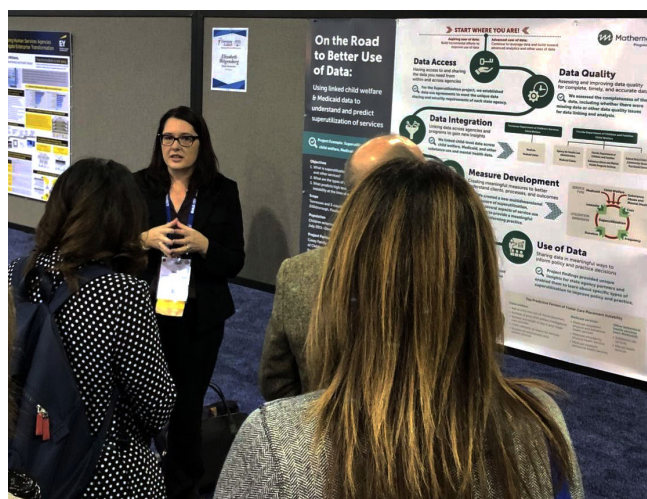


In 2015, we recommitted ourselves to diversity, equity, and inclusion in every part of our organization. Since that time, we have adapted our recruitment and retention policies to increase diversity in our workforce, leadership, and board of directors; conducted unconscious bias and racial equity training for various leaders; updated facilities to include gender inclusive restrooms; and developed specific, inclusive visual and editorial style guidelines to ensure that the way we present information aligns with our inclusive culture. ▀

More so, our commitment to inclusivity is why we are dedicated to maintaining a work environment in which everyone is treated with respect and dignity, and it is why we are building inclusive teams that are culturally responsive to the diverse communities we serve.

In 2020, as part of our ongoing commitment to prioritizing healing and humanity as we stand against social injustice, our President and CEO Paul Decker joined more than 1,300 CEOs and business leaders as a member of CEO Action for Diversity and Inclusion™. This coalition represents the largest CEO-driven business commitment to advancing workplace diversity, equity, and inclusion, while working to ensure opportunity at the highest levels of corporate leadership. We were also proud in 2020 to be named a "Best Place to Work for Disability Inclusion" by the 2020 Disability Equality Index® (DEI).

Mathematica is reimagining how the world gathers and uses data, aligning our strong commitment to diversity, equity, and inclusion with our actions, policies, and practices. Together, with our partners, we can fulfill our organizational mission of improving public well-being and create a world where evidence routinely drives public policy and program decisions.



Let's Progress Together. Contact Ralanda Nelson, associate director, diversity, equity, inclusion, and employee engagement, RNelson@mathematica-mpr.com or (202) 554-7574.

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